

PARK STREET CHURCH OF ENGLAND PRIMARY SCHOOL MINUTES OF THE FULL GOVERNING BODY MEETING

Thursday 22 November 2023 - 18:30

Governors present: Nigel Moorhouse (NM - Chair); Sarah Hawker (SH - Headteacher);

Katherine Shankland (KS); Lorna Atwell (LO); Laura Oxley (LOx);

Andrew Day (AD)

Also present: David Buckley (DB – Clerk)

Apologies: Neil Chippington; Edward Green; Catherine Johnson

Challenges are in blue. Actions are in red.

	Action
Open with prayer and welcome.	
AD opened the meeting in prayer.	
1. Governorship items	
a. Apologies for absence	
Nil	
b. Declarations of personal interest regarding items on the agenda	
Nil	
c. Report on any emergency action taken by the Chair since last meeting	
None has been taken.	
d. Terms of office due to expire, resignations, and DBS/Section 128 Checks	
None declared.	

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	Action
2. Minutes of the meeting of the previous Full Governing Body held on 28th	
September 2023	
a. <u>Approval of minutes</u>	
The minutes were approved subject to a few agreed minor clarifications which were raised by the Headteacher. Action: Headteacher to amend and Chair to Publish.	NM/SH
b. <u>Matters arising</u> The Action Summary was updated.	
Science Framework was completed.	
Staff Wellbeing -ongoing- a staff Wellbeing meeting was held the previous week. County offers a health insurance scheme details of which can be obtained from Angela in the school office. This needs to be fed back to the staff.	SH
Strategy Plan – see agenda item below	
IT Support A governor asked if the Headteacher had contacted the IT support to ensure compliance with KCSiE. SH liaised with Mark Denny(MD) regarding web filtering. The firewall sends breaches to SH who reports them to MD. The school is going to subscribe to a new system which is only £4 per device per year. This is far more detailed flagging individual devices. SH to review as needed. Closed	
Monitoring: NM has created the Governor Monitoring Programme. Closed	
Training Programme: Created. LA said the Governor Update Training was very straight forward, being given by a new LADO. LA said the Governor Hub is useful if it is available to the school and that the NSPCC was good for Safeguarding. There is a need to review/look at the budget before choosing which one to use. NM will review this with the budget available.	NM
3. Safeguarding	
The safeguarding governor said there was nothing to add further to the report from earlier this year and that all was up to date. AD planned to go to Westcott House on 4 th December. AD remarked that rigour for Safeguarding at Park Street was of a far higher standard than other places he had visited and especial thank yous should be	SH
extended to Angela and Alison in the school office regarding this.	
4. Health and Safety a. Accident Reports NM was still working on graphs to best present the relevant information. And identify trends	NM

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5. Headteacher Report

a. Pupil Numbers

A governor asked about pupil numbers and sustainability. Numbers were full with 20 in Year 2 now, but with two leaving at the end of the year. There are 22 applications and 4 first preferences for applications for next year. A Year 2 and a Year 5 pupil were going to the U.S.A. after Christmas. Parents asked if their names could be kept on the roll, but were told they would have to reapply. One Reception pupil had returned to Israel. The parents had not been replying to emails and would possibly have to be taken off the roll if nothing was heard from them by Christmas. SH said there was normally as 6 weeks grace before names were removed from the roll. Governors made it clear that they expected consistency to be applied in circumstances above, so it was clear to parents what was expected.

The items below were in the Headteacher report and discussed at the meeting. Notes provided below where necessary.

b. Pupil Wellbeing

A governor asked about external learning opportunities and the Headteacher explained that pupils' wellbeing was improved by these opportunities.

- c. Progress, Attainment & Expected attainment
- d. Suggested Interventions
- e. Attendance

Attendance had gone up after half-term following a dip due to colds. It was now over 98%.

f. Behaviour

There had been a short-term exclusion. On collecting the pupil with his work for home, the pupil's mother did not say anything, nor on the phone. However, the parents are really appreciative of all that the school does, 1:1 support being given with the most experienced TA in the school. The SENCo and Headteacher explained the pupil's pattern of schooling. SH/KS expressed how the LEA is very supportive of the school. SH/KS planned to extend his education time in school in the coming term.

g. Staffing

A new member of staff will be coming to work in the school as a TA after Christmas, but cannot get Teaching Status currently as they are from South Africa. The plan is that she starts as a TA for at least a year.

h. Staff Wellbeing

i. Quality of Teaching

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6. Strategy	
a. Strategy Approval	
NM updated the School Strategy by removing Covid information. A governor questioned progress on minor improvements in the plan. No Government grants were available for the new school boiler. Angela was to investigate funds for blinds.	SH
Two governors asked that the wording Improve Christian Distinctiveness needed to be changed to 'continue to grow' or 'nurture' instead of 'improve' on the Academic Timetable for 2023_24. This was agreed upon.	NM
KS said there was a need to replace the Adventure Shed in the KS1 playground. The PTA have the necessary funds. A discussion followed whether to replace it with a summer house style shed with plastic windows so staff on duty could more readily monitor the play areas and the shed at the same time.	SH/KS
b. SDP Approval	
This was re-presented after review previously. No new questions were raised. NM had added the appropriate links to the Strategic Plan. The SDP was ratified by those present.	
c. <u>Pupil Premium Action Plan</u>	
This was presented prior to the meeting. Ratified subject to the Gov/Trustee Lead Column to be changed to include LA.	NM
It was noted that four in Year 2 are being closely monitored by staff and SH is very much aware.	
7. Finance	
a. BMR & Forecast	
Governors asked about the forthcoming budget. The notional SEN Budget for 2024-25 is £48,000 and its shortfall puts pressure on the rest of the budget which in turn effects the rest of the pupils. EHCP cost £6,000 per pupil. The school is getting a reputation for working very well with SEN pupils. KS explained the provisions and interventions for SEN pupils which the school made and the Governors were very pleased with this	
c. <u>Debts, Write-Offs and Virements</u>	
None	
d. <u>Head's Expenses</u>	
None	
d. <u>Capital Projects (SCA, DFC)</u>	
A governor challenged about the boiler work and windows. The Headteacher advised that the boiler work continues to be delayed due to contractor availability,	

These minutes have bee	en accepted by the FGB a	is an accurate r	ecord of the meeting		
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	Action
and the final snagging for the windows is still ongoing, with the project manager being regularly chased.	SH
e. <u>Lettings</u>	
<u>None</u>	
f. Pre-budget Information	
Figures from the LA for funding were presented. There is reasonable funding coming next year of £750,000. A governor asked about fuel prices. As fuel prices fluctuate it causes changes in expenditure. NM said that there is a provider review coming up, also that the new boiler may be more efficient. CSoC and the Diocese were supporting monetarily with the new boiler. SH would inform CSoS to complete work on the windows and incomplete works.	SH
8. Pay	
a. Pay Review Committee Recomendations	
These were ratified as per the recommendations.	
b. Pay policy	
The updated Pay Policy with newly agreed scales was provided prior to the meeting. This was approved.	
9. Compliance	
a. Policies to approve	
i). Mental Health and wellbeing	
SH and KS both have completed Mental Health Training. Minor amendmeents made. Policy approved.	
ii). Pupil Voice	
The Kitchens had altered meals/menus on suggestions through the Pupil Voice. Minor amendments made. Policy approved	
iii). SEND Policy & Information Report	
KS is currently undertaking the update. To be provided for next meeting.	KS
iv) Fire Safety	
The policy has been amended with the addition of arson prevention. Policy approved.	
The H&S governor completed an Arson Prevention check and has provided the assessment to the office and headteacher.	
An Invacuation and Evacuation Fire Drill is to be done in the coming fortnight.	
b. <u>Approved Policies</u>	

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The Attendance Policy had had minor amendments based on LA discussions. It had been approved by relevant delegation and was presented prior to the meeting for information and comment. No comments received.	
c. <u>Data Privacy</u>	
Nothing to report	
10. Governing Monitoring and Training	
<u>Visits</u>	
Outlines of the visits below were provided to the governors prior to the meeting	
LA: Owls, Collective Worship, Pupil Premium.	
NM: Website, H&S, Finance	
<u>Training Undertaken</u>	
NM reported on the Small Schools Meeting. Park Street was in a reasonable position based on the criteira.	
LA reported on the LA termly briefing which included an element on Wraoaround Care.	
The new training programme was presented and publiched to Teams	
11. AOB	
There was a discussion on wraparound provision.	
Before and after school clubs/activities ran very well from 8am to 5pm. Any later would be a very long day for the pupils and would not allow time for staff to prepare classrooms for the next day. SH did not want the day to go beyond 5pm and patrolled to help maintain pupil behaviour at these hours.	
After school provision was to be discussed ibn conjunction with St. Lukes to perhaps coordinate with this school in the future.	SH
Meeting schedule for the remainder of the academic year:	
Wednesday 31 st January 2024	
Wednesday 27 th March 2024	
Wednesday 1 st May 2024	
Wednesday 10 th July 2024	
AD closed the meeting with a prayer.	

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Action Summary

Meeting Date	Action	Action By
21/09/22	Succession planning to continue.	NM
01/02/23	External audit of Health & Safety Register	AS/NM
10/05/23	Draft Parent Fund request	CI
28/09/23	Review Equality Objectives	SH, NM
28/09/23	Review LA Governor Training	NM
22/11/23	Pass on LA wellbeing help details to staff	SH
23/11/23	Pass on thanks to office staff re safeguarding	SH
23/11/23	Produce Accident Graphs	NM
23/11/23	Check funding for blinds	SH/AS
23/11/23	Amend Christian Distinctiveness on strategic plan	NM
23/11/23	Replacement Playshed	SH/KS
23/11/23	Amend Pupil Premium Action Plan	NM
23/11/23	Chase boiler work and window completion	SH
23/11/23	Complete SEND Information Report	KS
23/11/23	Investigate wraparound care	SH

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